

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2018

Department/Agency: SILANG WATER DISTRICT

The Silang Water District shall use the guidelines set forth in the Memorandum Circular No. 2018-1 dated May 28, 2018 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2018 under Executive Order No. 80 s. 2012 and EO No. 201 s. 2016. Moreover, the Silang Water District shall use its CSC Approved Strategic Performance Management System in the process of determining and evaluating the performance ranking of delivery units.

Ranking	Performance Category
Top	Best Delivery Unit
Next	Better Delivery Unit
Next	Good Delivery Unit

For purposes of PBB computation, the Silang Water District shall use the Rates of the FY 2018 PBB as defined in Memorandum Circular No. 2018-1 dated May 28, 2018, such that the basis of computation shall be the individual's basic monthly salary as of December 31, 2018 based on the table below.

Performance Category	PBB as % of Monthly Basic Salary
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%


JOANNE APRIL M. DELA REA
Division Manager - Human Resource


BONIFACIO B. DELA CRUZ
General Manager

August 13, 2018

August 13, 2018



SILANG WATER DISTRICT

M.H. DEL PILAR COR. E. MONTOYA STS.,
SILANG, CAVITE
TEL. NO. (046) 414-0240

OFFICE MEMORANDUM NO. 034 s. 2018

TO : ALL SWD PERMANENT EMPLOYEES

FROM : THE OFFICE OF THE GENERAL MANAGER

SUBJECT : GUIDELINES IN SYSTEM OF RANKING DELIVERY UNITS
FOR FY 2018 PBB

DATE : August 13, 2018

The Silang Water District shall use the guidelines set forth in the requirements of the provisions under Memorandum Circular No. 2018-1 dated May 28, 2018 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2018 under Executive Order No. 80 s. 2012 and Executive Order No. 201 s. 2016.

Moreover, the Silang Water District shall use its CSC Approved Strategic Performance Management System in the process of determining and evaluating the performance ranking of delivery units.

Ranking	Performance Category
Top (10%)	Best Delivery Unit
Next (25%)	Better Delivery Unit
Next (65%)	Good Delivery Unit

For purposes of PBB computation, the Silang Water District shall use the Rates of the FY 2018 PBB as defined in the Memorandum Circular No. 2018-1 dated May 28, 2018, such that the basis of computation shall be the individual's basic monthly salary as of December 31, 2018 based on the table below.

Performance Category	PBB as % of Monthly Basic Salary
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%

For your guidance and reference.


BONIFACIO B. DELA CRUZ
General Manager

cc: All Department/Division Heads
All Offices
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