

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2017

Department/Agency: SILANG WATER DISTRICT

The Silang Water District shall use the guidelines set forth in the Memorandum Circular No. 2017-1 dated March 9, 2017 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2017 under Executive Order (EO) No. 80 and EO No. 201. Moreover, the Silang Water District shall use its CSC Approved Strategic Performance Evaluation System in the process of determining and evaluating the performance ranking of delivery units.


Ranking		Performance Category
Top	10%	Best Delivery Unit
Next	25%	Better Delivery Unit
Next	65%	Good Delivery Unit

For purposes of PBB computation, the Silang Water District shall use the Rates of the FY 2016 PBB as defined in Memorandum Circular No. 2017-1 dated March 9, 2017. Such that the basis of computation shall be the individual's basic monthly salary as of December 31, 2017 and that no eligible employee shall receive an amount of PBB lower than PhP5,000.00.

Performance Category	PBB as % of Monthly Basic Salary
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%


JOANNE APRIL M. DELA REA
DMC, Human Resource Division

September 1, 2017


BONIFACIO B. DELA CRUZ
General Manager

September 1, 2017

